

**SAN JUAN COUNTY, COLORADO**  
**BOARD OF COMMISSIONERS MEETING AGENDA**  
November 7, 2022

Due to COVID-19, San Juan County meetings will be conducted in a hybrid virtual/in-person format. All persons including Board Members, Staff and those with appointments scheduled on the agenda may meet in person or via zoom. For anyone attending the meeting in person and especially at risk participants are strongly encouraged to wear a mask. We encourage community members to participate via zoom. The information necessary to connect to the public meeting is listed below.

**CALL TO ORDER:** 8:30 A.M.

**OLD BUSINESS:**

Consider Bills and Authorize Warrants  
BOCC Regular Meeting Minutes for October 12, 2022

**APPOINTMENTS:**

8:40 A.M. - Becky Joyce, Public Health Director  
9:00 A.M. - Martha Johnson, Social Services Director  
9:30 A.M. - Helen Katich, Western Colorado Regional Director for Senator John Hickenlooper  
10:00 A.M. - Public Hearing-Famli and Medical Leave Insurance Program  
10:30 A.M. - Keri Metzler-Senior Center  
Other  
1:30 P.M. - Work Session - County Roads Dust Control

Lunch – Location to be determined

**CORRESPONDENCE:**

CCI – Winter Conference

**NEW BUSINESS:**

Treasure's Report  
Public Comment  
Commissioner and Staff Reports

**OTHER:**

**ADJOURN: Next Regular Meeting – 6:30 PM, Monday November 21, 2022**

Join Zoom Meeting

<https://zoom.us/j/92136473203>

Meeting ID: 921 3647 3203

One tap mobile

+16699006833,,92136473203# US (San Jose)

+12532158782,,92136473203# US (Tacoma)

Dial by your location

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 646 876 9923 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

Meeting ID: 921 3647 3203

SAN JUAN COUNTY BOARD OF COMMISSIONERS MET NOVEMBER 7, 2022  
 AND THE FOLLOWING BILLS WERE APPROVED FOR PAYMENT.

23933	DAYNA KRANKER	COM HEALTH ASSESSMENT	2071.00
23934	ADVANCE FIRE SYSTEMS	ANVIL BILL	1038.00
23935	MAISEL EXCAVATION	COAL FOR HOSPITAL	1191.30
23936	ANTHEM BLUE CROSS	MEDICAL INSURANCE	15082.21
23937	DEANNE GALLEGOS	PUBLIC INFORMATION	1155.20
DD	AMIE R. BIOCCNI	NURSE ASSIST-CLERR WAGES	3264.89
DD	ABIGAIL H. ARMISTEAD	SHERIFF DEPUTY WAGES	3415.44
DD	ANTHONY D. EDWARDS	COMMUNICATIONS WAGES	2521.19
DD	ARTHUR J. DONOVAN	EPD WAGES	4459.56
DD	AUSTON LASHLEY	COMMISSIONERS WAGES	1484.04
DD	BRUCE T. CONRAD	SHERIFF WAGES	3910.37
DD	DEANNA M. JARAMILLO	TREASURERS WAGES	3314.22
DD	ELIZABETH KREMER	ED PAY	2857.05
DD	ERNEST F. KUHLMAN	COMMISSIONERS WAGES	1991.91
DD	JOHN A. JACOBS	SHERIFF DEPUTY WAGES	2466.13
DD	KERI METZLER	CORONER WAGES	902.32
DD	KIMBERLY A. BUCK	ASSESSORS WAGES	3861.93
DD	KRISTINA L. RHOADES	SOCIAL SERVICE WAGES	2218.02
DD	LADONNA L. JARAMILLO	COUNTY CLERK WAGES	3273.71
DD	LOIS MACKENZIE	NURSE ASSISTANT WAGES	1046.83
DD	REBECCA B. JOYCE	COUNTY NURSE WAGES	6364.96
DD	REBECCA J. RHOADES	CUSTODIAN WAGES	1715.93
DD	STEPHEN W. LOWRANCE	UNDERSHERIFF WAGES	3903.73
23938	LISA M. ADAIR	PLANNER WAGES	1860.64
23939	MACKENZIE A. GILLESPIE	DEPUTY CLERK WAGES	2834.33
23940	SCOTT FETCHENHIER	COMMISSIONERS WAGES	2034.91
23941	TOMMY WIPF	VETS OFFICER WAGES	354.40
23942	WILLIAM A. TOOKEY	ADMINISTRATOR WAGES	4564.00
23943	CITIZENS STATE BANK	FEDERAL TAXES WITHHELD	21417.48
23944	CITIZENS STATE BANK	STATE TAXES WITHHELD	3537.00
23945	GREAT-WEST LIFE	GROUP RETIREMENT	5543.02
23946	CITIZENS STATE BANK	H S A SAVINGS	1600.00
23947	KANSAS CITY LIFE	DENTAL & LIFE INSURANCE	1070.73
23948	AMWINS GROUP BENEFITS	VISION INSURANCE	170.97
23949	AFLAC	INDIVIDUAL INSURANCE	177.10
23950	CITIZENS STATE BANK	ANVIL PAYMENT	5558.98
23951	ROBERT GARDINER	OCT 22 ADMIN-FINANCE PAY	780.00
23952	CITIZENS STATE BANK	3RD QTR UNEMPLOYMENT	319.91
23953	BANK OF THE SAN JUANS	FIRE HOUSE PAYMENT	12838.70
23954	ASSESSOR STEVE SCHLEIKER	ANNUAL WINTER CONFERENCE	400.00
23955	IMAGE NET CONSULTING	SHERIFFS BILL	107.17
23956	VERTICALBRIDGE	SHERIFFS BILL	802.35
23957	COLIN TROWER	REIMB BOILER PARTS	32.48
23958	TE METAL WORKS	SAND BLAST-COAT HANDRAILS	1745.00

23959	ROCK RENVIRONMENTAL	NURSE BILL	1180.00
23960	CENTURY LINK	ELEVATOR BII	63.43
23961	SILVERTON GROCERY	INCENTIVES FOR BOOSTERS	2767.50
23962	DOMINION VOTING	ELECTIONS	2842.53
23963	LA PLATA CO TREASURER	SERVICES 7-1-22 THRU 9-30-22	5404.00
23964	AMBULANCE ASSOCIATION	SALES TAX MONTHLY PAYMENT	38333.33
23965	AMBULANCE ASSOCIATION	MONTHLY PAYMENT	7200.00
23966	SILVERTON SJ FIRE AUTHORITY	4 QTR PAYMENT	10475.00
23967	ERNEST F. KUHLMAN	REIMB SUPPLEMENTAL	198.28
23968	ODP SOLUTIONS	BILLS	345.44
23969	DR JOEL	FIX COMPUTERES	1378.50
23670	SILVERTON HARDWARE	SUPPLIES	241.47
23971	TOWN OF SILVERTON	BILLS	150.00
23972	VOID		
23973	WEX BANK	SHERIFFS FUEL	1093.29
23974	VISA	BILLS	9033.94
23975	SILVERTON FIRE AUTHORITY	SEPT-OCT 22 CLEANING	360.00
23976	SILVERTON GROCERY	BOOSTER INSENTIVE-CUST	2312.58
23977	MICHAEL F. ARNALL, MD	AUTOPSY (GILLMER)	1300.00
23978	MEDITECH FORENSICS, INC	BODY BAGS	1188.00
23979	TRI-TECH FORENSICS	BLOOD SPECIMEN COLLECTION	92.86
23980	MIDWEST CARD SOLUTIONS	DUEL SIDED RETRANSFER	5727.41
23981	FAMILY LEARNING CENTER	CONTRIBUTED SUPPORT	7000.00
23982	FORETHOUGHT.NET	BILLS	1154.44
23983	ROCK RENVIRONMENTAL	COMPILE FINAL REPORT	60.00
23984	DAYNA KRANKER	NURSE ASSISTANT PAY	503.50
23985	BRUCE E. HARING MA LPC	MALPC PAYMENT	4942.00
23986	SILVERTO SCHOOL	NURSING&COUNSELING SUPP	16985.91
23987	VERIZON	SHERIFFS BILL	185.59
23988	SILVERTON STANDARD	LEGALS	215.40
23989	SILVERTON CLINIC	REIMB FOR COVID TESTING	838.55
23990	CENTURY LINK	SHERIFFS BILL	72.22
23991	CENTURY LINK	ELEVATOR BII	85.55
23992	SILVERTON LP GAS	FIRE DEPARTMENT PROPANE	902.72
	TOTAL GENERAL		265892.50

ROAD

6939 CENTURY LINK	BILL	152.97
6940 WAGNER EQUIPMENT	PARTS	3350.92
6941 ANTHEM BLUE CROSS	MEDICAL INSURANCE	2250.08
DD DAVID L. ANDREWS	ROAD FOREMAN WAGES	3612.48
DD LOUIS K. GIRODO	ROAD OVERSEER WAGES	4431.32
DD MICHAEL C. MAXFIELD	ROAD OPERATOR WAGES	3477.81
DD RUSTY D. MELCHER	ROAD OPERATOR WAGES	3311.83
6942 CITIZENS STATE BANK	FEDERAL TAXES WITHHELD	5356.06
6943 CITIZENS STATE BANK	STATE TAXES WITHHELD	836.00
6944 GREAT-WEST LIFE	GROUP RETIREMENT	946.08
6945 CITIZENS STATE BANK	H S A SAVINGS	200.00
6946 KANSAS CITY LIFE	DENTAL & LIFE INSURANCE	240.40
6947 AMWINS GROUP BANEFITS	VISION INSURANCE	38.03
6948 AFLAC	INDIVIDUAL INSURANCE	62.01
6949 CITIZENS STATE BANK	3RD QTR UNEMPLOYMENT	94.61
6950 WHISTLESTOP	FUEL	3259.92
6951 TOWN OF SILVERTON	BILLS	150.00
6952 RUSTY MELCHER	REIMB CDL PHYSICAL	149.00
6953 SILVERTON HARDWARE	SUPPLIES	200.94
6954 FOUR CORNERS WELDING	KOX-MAC	45.00
6955 VISA	BILL	1451.04
6956 SILVERTON LP GAS	TANK FILL UP	490.89
TOTAL ROAD		34107.39

GENERAL	265892.50
ROAD	34107.39
TOTAL ALL FUNDS	399999.89

WERE ALLOWED SETTLEMENT IN FULL BY ORDER OF SAN JUAN COUNTY COMMISSIONERS

\_\_\_\_\_  
SCOTT L. FETCHENHIER, CHAIRMAN

\_\_\_\_\_  
ERNEST F. KUHLMAN, COMMISSIONER

\_\_\_\_\_  
AUSTIN LASHLEY, COMMISSIONER

\_\_\_\_\_  
LADONNA L. JARAMILLO, CLERK

SAN JUAN COUNTY BOARD OF COMMISSIONERS  
REGULAR MEETING WEDNESDAY, OCTOBER 12, 2022  
AT 8:30 A.M.

Call to Order: The meeting was called to order by Chairman Scott Fetchenhier. Present were Commissioner Austin Lashley and Administrator William Tookey. Commissioner Kuhlman was absent.

Payment of Bills: Commissioner Lashley moved to authorize payment of the warrants as presented. Commissioner Fetchenhier seconded the motion. The motion passed unanimous.

Minutes: Commissioner Lashley moved to approve the minutes of September 28, 2022 as submitted. Commissioner Fetchenhier seconded the motion. The motion passed unanimously.

The Treasurer's Monthly Report was presented to the Commissioners for their review.

The Sales Tax Reports were presented to the Commissioners for their review.

A Memorandum of Understanding For Control of Confidential Data was presented to the Commissioners for their consideration. The Memorandums of Understanding with the Colorado Department of Revenue would allow County Administrator William Tookey to view confidential sales tax, lodging tax and marijuana sales tax records. Commissioner Lashley moved to approve the three Memorandums of Understanding as presented. Commissioner Fetchenhier seconded the motion. The motion passed unanimously.

Planning Director Lisa Adair presented her staff report to the Commissioners.

A Public Hearing was held to receive comment concerning the Sketch Plan, Improvement Permit Application for a proposed Robertson Accessory Dwelling Unit (ADU) on Tract 13, of the Know Your Neighbor Subdivision, 159 Spud Circle. Upon completion of the Public Hearing Commissioner Lashley moved to approve the Improvement Permit application to include sketch, preliminary and final plan with the conditions as presented by staff and recommended by the San Juan Regional Planning Commission. Commissioner Fetchenhier seconded the motion. The motion passed unanimously.

A Public Hearing was held to receive comment concerning the Sketch Plan, Improvement Permit Application for a proposed cabin to be located on Log Cabin Lode USMS No. 19335, CR 14. The applicants/owners are Jordan Hawn, Clayton Rundquist, and Christopher Forrest. Upon completion of the Public Hearing Commissioner Lashley moved to approve the Improvement Permit application to include the sketch, preliminary and final plan with the conditions as presented by staff and as recommended by the San Juan Regional Planning Commission. Commissioner Fetchenhier seconded the motion. The motion passed unanimously.

Having no further business, the meeting was adjourned at 10:37 A.M.

---

Scott Fetchenhier, Chairman

---

Ladonna L. Jaramillo, County Clerk



Department of Social Services  
 Phone 970-387-5631 \* Fax 970-387-5326  
 Martha Johnson, Director  
 8/31/2022

Date 9/22/2022  
 Transmittal No. 8

Vendor	Date	Num	Amount
La Plata County	08/31/2022	11621	\$ 3,981.21
San Juan Cty	08/31/2022	11622	\$ 4,821.34
<b>TOTAL</b>			<b>\$ 8,802.55</b>

I, MARTHA JOHNSON, Director of Social Services of San Juan County of Colorado, hereby certify that the payments listed above are available for inspection and have been paid to the payees listed.

*Martha Johnson* 10-31-2022  
 \_\_\_\_\_  
 MARTHA JOHNSON

I, Scott Fetchenhler, Chairman of the San Juan County Board of Commissioners, hereby certify that the payments as set forth above have this date been approved and warrants in payment thereof issued upon the Social Services Fund.

\_\_\_\_\_  
 Scott Fetchenhler

## San Juan County Social Services Profit & Loss Budget vs. Actual January through December 2022

	Jan 22	Feb 22	Mar 22	Apr 22	May 22	Jun 22	Jul 22	Aug 22	Jan - Aug 22	Budget
<b>Ordinary Income/Expense</b>										
<b>Income</b>										
400.001 REVENUE-State Alloc	21,882.82	5,600.18	5,908.76	6,866.90	6,336.91	26,692.33	6,669.69	6,903.31	86,860.90	159,238.80
400.010 Property Tax Current	0.00	2,088.83	3,307.17	1,145.02	3,581.24	1,258.76	2,383.89	835.61	14,600.52	16,000.00
400.020 Specific Ownership tax	114.51	85.80	104.71	89.90	112.15	0.00	106.94	119.54	733.55	1,320.00
400.030 Delinquent Property Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
400.040 Penalties/Int on Tax	0.00	0.00	0.00	0.17	2.16	0.00	18.62	23.02	43.97	6.00
400.145 REVENUE-CSGB Grant	527.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	527.20	996.00
400.180 REVENUE-EOC	150.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00	250.00	
400.220 REVENUE-Program Refunds	150.00	175.00	0.00	0.00	114.00	0.00	0.00	0.00	439.00	0.00
<b>Total Income</b>	<b>22,824.53</b>	<b>7,949.81</b>	<b>9,320.64</b>	<b>8,151.99</b>	<b>10,146.46</b>	<b>27,951.09</b>	<b>9,179.14</b>	<b>7,931.48</b>	<b>103,455.14</b>	<b>177,560.80</b>
<b>Expense</b>										
500.100 EXPENSE-Administration	5,086.16	4,973.56	5,666.08	5,850.25	5,365.65	6,803.39	5,542.84	5,965.29	45,253.22	69,000.00
500.110 EXPENSE-Adult Protectio	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,220.00
500.120 EXPENSE-Child Care	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00
500.130 EXPENSE-Child Support	12.33	9.34	0.00	0.00	0.00	0.00	27.26	0.00	48.93	600.00
500.140 EXPENSE-Child Welfare	0.00	0.00	0.00	0.00	0.00	550.71	292.09	837.26	1,680.06	12,000.00
500.145 EXPENSE-CSGB Grant	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00
500.150 EXPENSE-Colorado Works	16,520.41	0.00	0.00	0.00	0.00	19,479.59	0.00	0.00	36,000.00	75,000.00
500.160 EXPENSE-Core Services	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	16,000.00	24,000.00
500.200 EXPENSE-LEAP	182.39	323.11	201.72	134.82	0.00	0.00	0.00	0.00	842.04	1,200.00
500.210 EXPENSE-OAP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00
<b>Total Expense</b>	<b>23,801.29</b>	<b>7,306.01</b>	<b>7,867.80</b>	<b>7,985.07</b>	<b>7,365.65</b>	<b>28,833.69</b>	<b>7,862.19</b>	<b>8,802.55</b>	<b>99,824.25</b>	<b>189,020.00</b>
<b>Net Income</b>	<b>-976.76</b>	<b>643.80</b>	<b>1,452.84</b>	<b>166.92</b>	<b>2,780.81</b>	<b>-882.60</b>	<b>1,316.95</b>	<b>-871.07</b>	<b>3,630.89</b>	<b>-11,459.20</b>

**San Juan County**  
**CDHS Allocation and Expenditures report**  
For State Fiscal Year 2022  
**8/31/2022**

FIPS

111

<b>Program</b>	<b>Allocation</b>	<b>Expenditures</b>	<b>Remaining</b>	<b>% Remaining</b>	<b>% of Fiscal Year Remaining</b>
CDHS County Admin	77,281	3,185	74,096	95.88%	83.33%
HCPF Regular	23,781	1,713	22,068	92.80%	83.33%
HCPF Enhanced	48,465	75	48,389	99.84%	83.33%
<b>APS Admin</b>	<b>1,460</b>	<b>535</b>	<b>925</b>	<b>63.33%</b>	<b>83.33%</b>
APS Client	2,000	0	2,000	100.00%	83.33%
Child Care	7,303	327	6,976	95.53%	83.33%
Colorado Works	44,697	694	44,003	98.45%	83.33%
<b>Child Welfare 80/20</b>	<b>25,528</b>	<b>6,659</b>	<b>18,869</b>	<b>73.91%</b>	<b>83.33%</b>
Child Welfare 100%	2,209	8	2,201	99.66%	83.33%
Child Welfare PRTF	1,151	0	1,151	100.00%	83.33%
CORE 80/20	8,724	0	8,724	100.00%	83.33%
<b>CORE 100%</b>	<b>15,902</b>	<b>4,000</b>	<b>11,902</b>	<b>74.85%</b>	<b>83.33%</b>
<b>LEAP outreach</b>	<b>1,437</b>	<b>1,341</b>	<b>96</b>	<b>6.70%</b>	<b>8.33%</b>
<b>SNAP</b>	<b>97</b>	<b>97</b>	<b>0</b>	<b>0.00%</b>	<b>83.33%</b>
<b>Total</b>	<b>260,035</b>	<b>18,633</b>	<b>241,402</b>		







Department of Social Services  
Phone 970-387-5631 \* Fax 970-387-5326  
Martha Johnson, Director  
9/30/2022

Date 10/27/2022  
Transmittal No. 9

Vendor	Date	Num	Amount
La Plata County	09/30/2022	11623	\$ 3,206.16
San Juan Cty	09/30/2022	11625	\$ 4,889.19
Rhoades, Krissey	09/30/2022	11624	\$ 56.00
<b>TOTAL</b>			<b>\$ 8,151.35</b>

I, MARTHA JOHNSON, Director of Social Services of San Juan County of Colorado, hereby certify that the payments listed above are available for inspection and have been paid to the payees listed.

*Martha Johnson*  
MARTHA JOHNSON 10-31-2022

I, Scott Fetchenhier, Chairman of the San Juan County Board of Commissioners, hereby certify that the payments as set forth above have this date been approved and warrants in payment thereof issued upon the Social Services Fund.

\_\_\_\_\_  
Scott Fetchenhier

11:18 AM  
10/26/22  
Accrual Basis

**San Juan County Social Services  
Profit & Loss Budget vs. Actual  
January through December 2022**

	Jan 22	Feb 22	Mar 22	Apr 22	May 22	Jun 22	Jul 22	Aug 22	Sep 22	Jan - Dec 22	Budget
<b>TOTAL</b>											
Ordinary Income/Expense											
Income											
400.001 REVENUE-State Alloc	21,862.82	5,600.18	5,908.76	6,866.90	6,336.91	26,692.33	6,669.69	6,903.31	6,440.45	93,301.35	159,238.80
400.010 Property Tax Current	0.00	2,088.83	3,307.17	1,145.02	3,581.24	1,258.76	2,383.89	835.61	660.22	15,260.74	16,000.00
400.020 Specific Ownership tax	114.51	85.80	104.71	89.90	112.15	0.00	106.94	119.54	101.76	835.31	1,320.00
400.030 Delinquent Property Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
400.040 Penalties/Int on Tax	0.00	0.00	0.00	0.17	2.16	0.00	18.62	23.02	24.36	68.33	6.00
400.145 REVENUE-CSGB Grant	527.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	527.20	996.00
400.180 REVENUE-EOC	150.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00	0.00	250.00	0.00
400.220 REVENUE-Program Refunds	150.00	175.00	0.00	0.00	114.00	0.00	0.00	0.00	300.00	739.00	0.00
Total Income	22,824.53	7,949.81	9,320.64	8,151.99	10,146.46	27,951.09	9,179.14	7,931.48	7,526.79	110,981.93	177,560.80
Expense											
500.100 EXPENSE-Administration	5,086.16	4,973.56	5,666.08	5,850.25	5,365.65	6,803.39	5,542.84	5,965.29	6,080.49	51,333.71	69,000.00
500.110 EXPENSE-Adult Protectio	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,220.00
500.120 EXPENSE-Child Care	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00
500.130 EXPENSE-Child Support	12.33	9.34	0.00	0.00	0.00	0.00	27.26	0.00	0.00	48.93	600.00
500.140 EXPENSE-Child Welfare	0.00	0.00	0.00	0.00	0.00	550.71	292.09	837.26	0.00	1,680.06	12,000.00
500.145 EXPENSE-CSGB Grant	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00
500.150 EXPENSE-Colorado Works	16,520.41	0.00	0.00	0.00	0.00	19,479.59	0.00	0.00	0.00	36,000.00	75,000.00
500.160 EXPENSE-Core Services	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	18,000.00	24,000.00
500.200 EXPENSE-LEAP	182.39	323.11	201.72	134.82	0.00	0.00	0.00	0.00	70.86	912.90	1,200.00
500.210 EXPENSE-OAP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00
Total Expense	23,801.29	7,306.01	7,867.80	7,985.07	7,365.65	28,833.69	7,862.19	8,802.55	8,151.35	107,975.60	189,020.00
Net Income	-976.76	643.80	1,452.84	166.92	2,780.81	-882.60	1,316.95	-871.07	-624.56	3,006.33	-11,459.20

**San Juan County**  
**CDHS Allocation and Expenditures report**  
For State Fiscal Year 2022  
**9/30/2022**

FIPS

111

Program	Allocation	Expenditures	Remaining	% Remaining	% of Fiscal Year Remaining
CDHS County Admin	77,281	4,835	72,446	93.74%	75.00%
HCPF Regular	23,781	2,666	21,115	88.79%	75.00%
HCPF Enhanced	48,465	146	48,318	99.70%	75.00%
<b>APS Admin</b>	<b>1,460</b>	<b>828</b>	<b>632</b>	<b>43.27%</b>	<b>75.00%</b>
APS Client	2,000	0	2,000	100.00%	75.00%
Child Care	7,303	0	7,303	100.00%	75.00%
CARE CRSSA Funding	1,052	-19	1,071	101.85%	75.00%
Colorado Works	44,193	958	43,235	97.83%	75.00%
Colorado Works HB 22-1259 ARPA	2,504		2,504	100.00%	75.00%
<b>Child Welfare 80/20</b>	<b>25,528</b>	<b>9,200</b>	<b>16,328</b>	<b>63.96%</b>	<b>75.00%</b>
Child Welfare 100%	2,209	27	2,182	98.78%	75.00%
Child Welfare PRTF	1,151	0	1,151	100.00%	75.00%
CORE 80/20	8,724	0	8,724	100.00%	75.00%
<b>CORE 100%</b>	<b>15,902</b>	<b>6,000</b>	<b>9,902</b>	<b>62.27%</b>	<b>75.00%</b>
LEAP outreach	1,437	1,341	96	6.70%	0.00%
<b>SNAP</b>	<b>97</b>	<b>97</b>	<b>0</b>	<b>0.00%</b>	<b>75.00%</b>
<b>Total</b>	<b>263,087</b>	<b>26,079</b>	<b>237,008</b>		



**MEMORANDUM OF UNDERSTANDING**  
**Between**  
**SAN JUAN COUNTY**  
**and**  
**PROWERS COUNTY**

**INTRODUCTION:**

This Memorandum of Understanding (“MOU”) is entered into by and between Prowers County, Colorado body corporate and politic by and through its Board of County Commissioner (“Prowers County”), and San Juan County, Colorado (“San Juan County”) a body corporate and politic by and through its Board of County Commissioners. Prowers County and San Juan County shall jointly be referred to as the “Parties.”

**PURPOSE:**

1. This MOU is developed in partnership between Prowers County and San Juan County, with confirmation by the State of Colorado (“State”), for Prowers County to manage and administer calls to the hotline regarding persons that reside in San Juan County, Colorado.
2. Prowers County, through its Hotline County Connection Center (“HCCC”), agrees to answer and process Child Welfare (“CW”) related and APS related hotline calls on behalf of San Juan County (“Call Coverage Services”). Prowers County will perform the tasks outlined in this MOU as they relate to Call Coverage Services. San Juan County will perform the tasks identified in the MOU to assist the HCCC with successfully receiving the Hotline calls so San Juan County can complete the final disposition of each call.

**TERM, AMENDMENT, TERMINATION:**

1. Term of MOU:
  - a. This MOU becomes effective January 1, 2023 for the period of 12 months, ending December 31, 2023.
  - b. The parties shall notify each other at least 30 days prior to expiration of the MOU to execute an extension.
2. Amendments:
  - a. The Parties may request changes to this MOU, which shall be effective only upon the written agreement of the Parties.
  - b. Any changes, modifications, revisions, or amendments to this MOU shall be incorporated by written instrument, executed and signed by the Parties, and will be effective in accordance with the terms and conditions contained herein.
3. Termination:
  - a. Any party may, at its sole discretion, terminate or cancel the MOU upon 30 days’ written notice to the other party.

**RATE FOR SERVICES:**

1. The calculations used to determine the rate of the Call Coverage Services are based on an annual projection of the number of Child Protection Program Area 5, Program Area 4, and Institutional reports taken and an equivalent number of Other Child Welfare (“Other CW”) Inquiry related call reports. For purposes of this MOU, 10 Other CW calls will equal one report.
  - a. Projected numbers of Program Area 5, Program Area 4, Institutional, Other CW, and APS reports will be based on a combination of information from the Results Oriented Management data base and the actual numbers of calls received through the HCCC for the previous 12 months.

2. San Juan County is allocated twelve free reports, child abuse/neglect or APS reports, each quarter for a total of 48 free reports of any type per year.
3. Prowers County has entered into agreements with other Colorado counties to provide the same services as contemplated in this MOU. In the event the HCCC must expend additional funds to accommodate adding additional positions to take calls on behalf of all of the other counties including San Juan County, the cost of that expansion may be proportionately distributed amongst all of the counties that receive HCCC Call Coverage Services. Should this situation arise, San Juan County will be notified 60 days in advance of any additional costs required for HCCC's services so it can determine whether to terminate the MOU.
4. Prowers County will invoice for the Call Coverage Services. Invoices shall include a description of the services performed as San Juan County may request. San Juan County will submit payment for services satisfactorily performed within 60 days of receipt.
5. The rates of Call Coverage Services provided to San Juan County per the terms of the MOU are:

Estimated number of Child Abuse/Neglect Reports Jan 2023 – Dec 2023	14
C/W Inquiries 0 Divided by 10	0
Total Estimated Reports	14
Less the Allotment of Reports (12 per quarter)	-48
Total Estimated Reports to be billed	0
Rate per Report	\$ 23.00
Estimated Investment for C/W Reports	\$ 0.00
Estimated number of APS reports Jan 2023 – Dec 2023	0
Rate per APS Report	\$ 23.00
Estimated Investment for APS reports	\$ 0.00
Total Investment for Call Coverage services	\$ 0.00

6. San Juan County will be billed quarterly for actual number of reports taken, less the allotted reports of 12 reports of any type per quarter.

**JOINT RESPONSIBILITIES SHARED BETWEEN SAN JUAN COUNTY AND PROWERS COUNTY HCCC:**

1. Both Prowers County and San Juan County acknowledge that the State of Colorado Department of Human Services must approve this MOU prior to final execution.
2. This MOU was preceded by an official request for Call Coverage Services from the Board of County Commissioners for San Juan County.
3. Both parties understand that nothing in this MOU supersedes or replaces each party's requirements and responsibilities to follow and adhere to all requirements as set forth in state and federal statute, Volume 7 Rules and/or Division of Child Welfare Policy.

**GENERAL RESPONSIBILITIES OF PROWERS COUNTY HCCC:**

1. The Prowers County HCCC will make the appropriate routing changes and take all calls for San Juan County on a full-time basis. Full-time is defined as 7 days per week, 24 hours a day including holidays. All next step decisions regarding Hotline call records will be left to the discretion of San Juan County. San Juan County will be responsible to complete a review of all information in the Trails Hotline Application ("THA") and Trails to ensure appropriate disposition.
2. All next step decisions regarding Hotline call records will be left to the discretion of San Juan County. San Juan County will be responsible to complete a review of all information in THA and Trails to ensure appropriate disposition.

3. **Child Welfare Reports**, which can be referred to as Referrals, taken by the HCCC will be entered into the THA, submitted, and transferred to San Juan County's Trails Inbox. HCCC will notify San Juan County of a referral via email during business hours and by personal contact during after-hours (pursuant to Volume 7 Rules). It will be the responsibility of San Juan County to check the pending queue and manage the final disposition of all records.
  - a. HCCC will provide the Hotline ID and/or Referral ID number (pursuant to Volume 7 Rules) to an entity designated by San Juan County.
4. If the HCCC believes the report is of an immediate response nature, the HCCC will notify San Juan County while information is being entered into the THA or CAPS.
5. **Information and Referral (non-CW)** calls will be sent to San Juan County's Pending Incoming Hotline Queue (pursuant to Volume 7 Rule). It will be the responsibility of San Juan County to check the pending queue and manage the final disposition of all records. Call purpose will be included in the comments. Callers will be redirected back to the San Juan County main Department of Human Services number. San Juan County can request a brief synopsis.
6. If HCCC receives a call from **law enforcement or medical personnel** that requires immediate response from San Juan County, HCCC will transfer the call to a San Juan County on-call designee. If the San Juan County on-call designee is not available, HCCC will take a message and continue to make attempts to notify the County. If appropriate, the HCCC will take a report while notifying the County.
7. **APS reports** will be documented in the Colorado Adult Protection System, ("CAPS") and in the THA. Once complete, the record will be transferred to the County's Pending Incoming Hotline Queue. San Juan County will confirm receipt and update in the THA.
  - a. If an APS call is regarding an adult over 70 years old, the HCCC will document the call in the THA and advise the reporter to call local law enforcement. The HCCC will then notify the County of the call.
  - b. Notification to San Juan County that an APS report has been taken by the HCCC will be made by email during both open and after-hours.

#### GENERAL RESPONSIBILITIES OF SAN JUAN COUNTY:

1. San Juan County will provide an updated list of on-call San Juan County employees' name(s) or designees and telephone/cellphone numbers and email addresses at all times. The on-call list will include backup contact name(s) and number(s) and email addresses in case the first employee is unable to answer within the notification time frame as outlined in Volume 7 Rules. If the designee changes, it is San Juan County's responsibility to immediately inform the HCCC of the change and to provide the required contact information.
2. San Juan County will notify the HCCC of any special circumstances where San Juan County staff will be unavailable by email (business hours) or voice telephone/cellphone (i.e. employees are in court, meetings, training after-hours, etc.) San Juan County should make every attempt to identify another entity that can receive notifications. This can be any entity designated by San Juan County.

#### GENERAL PROVISIONS:

1. This MOU is not intended to create any agency or employment relationships between the parties nor is it intended to create any third-party rights or beneficiaries.
2. Nothing contained herein shall be construed as a waiver of any party or any immunity at law including immunity granted under the Colorado Governmental immunities Act.
3. No modification or waiver of this MOU or of any covenant, condition, or provision herein contained shall be valid unless in writing and duly executed by the party to be charged therewith.



4. This MOU and the parties conduct hereunder shall be subject to local, state and federal laws and regulations, including requirements associated with confidentiality of information and HIPAA privacy requirements.
5. The Parties to this MOU are subject to the provisions of Colorado Constitution, Article X, Section 20 regarding multiple fiscal year obligations. Therefore, no obligation extending beyond December 31, 2023 shall be enforceable unless and until County, acting through the Board, has adopted a budget for 2024 providing for payment of such obligations. San Juan County shall immediately notify Prowers County should funding under this MOU fail to be appropriated in such instance, Prowers County may immediately terminate this MOU.
6. All three of the authorizing and confirming agencies listed below must agree to the conditions set forth in the proceeding document before the MOU can be finalized.
7. All signatories have the appropriate delegation of authority to sign this MOU.
8. This MOU is subject to all applicable federal, state and local laws, regulations and rules, whether now in force or hereafter enacted or promulgated. If any term or provision of this MOU is held to be invalid or illegal, such term or provision shall not affect the validity or enforceability of the remaining terms and provisions. Meeting the terms of this MOU shall not excuse any failure to comply with all applicable laws and regulations, whether or not these laws and regulations are specifically listed herein.
9. No third-Party Beneficiary. It is expressly understood and agreed that enforcement of the terms and conditions of this MOU, and all rights of action relating to such enforcement, shall be strictly reserved to the Parties, and nothing contained in this MOU shall give or allow any such claim or right of action by any other or third person or entity on such MOU. It is the express intention of the parties hereto that any person or entity, other than the Parties, receiving services or benefits under this MOU shall be deemed to be incidental beneficiaries only.
10. Each Party agrees to be responsible for its own liability incurred as a result of its participation in this MOU. In the event any claim is litigated, each Party will be responsible for its own expenses of litigation or other costs associated with enforcing this MOU. No provision of this MOU shall be deemed or construed to be a relinquishment or waiver of any kind of the applicable limitation of liability provided to each Party by the Colorado governmental Immunity Act, C.R.S. 24-101-101 et seq. and Article XI of the Colorado Constitution.

**Approving Entities**

**Approving Entities**

Signed: \_\_\_\_\_  
 Name: Scott Fetchenhier \_\_\_\_\_  
 Title: Chair \_\_\_\_\_  
 Entity: San Juan County Board of County Commissioners

Signed: \_\_\_\_\_  
 Name: \_\_\_\_\_  
 Title: \_\_\_\_\_  
 Entity: \_\_\_\_\_

**State Confirmation**

Date: \_\_\_\_\_  
 Signed: \_\_\_\_\_  
 Name: \_\_\_\_\_  
 Title: \_\_\_\_\_  
 Entity: \_\_\_\_\_

## Understanding the FAMLI Program

The Colorado Paid Family and Medical Leave Insurance Program (FAMLI) provides up to 12 weeks of paid time off for employees who have been with an employer for six months or more. The leave is paid by a state-run insurance fund to which both employers and employees contribute. For more details about contributions and opt-out options by governmental employers, read [Technical Update vol. 26 no 31- Colorado Family and Medical Leave Insurance Program](#).

### WHAT FAMLI COVERS?

Employees can use FAMLI for the following reasons:

- To manage their own serious health condition
- To care for a family member with a serious health condition
- To care for a new child (within the first year of birth, or foster placement, or adoption)
- To make arrangements for military deployments
- To address immediate safety needs & impact of domestic violence, sexual assault, and stalking
- FAMLI leave can be extended by four weeks for pregnancy or childbirth complications

### WHO QUALIFIES AS A FAMILY MEMBER?

The FAMLI Act considers the following to be family for the purpose of taking leave:

- Child (biological, adopted, foster, stepchild, legal ward, or that of domestic partner)
- Parent (biological, foster, stepparent, legal guardian, or that of domestic partner)
- Legally married
- Grandparent, grandchild, or sibling (biological, foster, or step of self or domestic parent)
- Any other individual with whom the employee has a "significant personal bond that is or is like a family relationship, regardless of biological or legal relationship."

### WHAT ELSE SHOULD I KNOW?

FAMLI leave is an insurance program run by the state so that employees will make FAMLI requests to the state. While details of the program are still under development, the state is expected to approve or deny requests. However, employers may be expected to assist in the approval process. Employees will begin to see deductions for FAMLI on their paystubs beginning on January 1, 2023, and will be able to request leave starting January 1, 2024. Employers with nine or fewer employees do not need to contribute to the program; however, they still need to contribute their .45% of the employee's share to the program.

### WHAT THIS MEANS FOR COUNTIES

Counties should consult with their county attorneys to ensure that they comply with the FAMLI program by voting to opt out or collecting employee contributions. For more information, consult the Colorado FAMLI website at <https://famli.colorado.gov>. You can contact CTSI at 303 861 0507.



# Colorado's Paid Family and Medical Leave Insurance (FAMLI) Program

Division of Family and Medical Leave Insurance  
[famli.colorado.gov](http://famli.colorado.gov)



# Agenda

---

- What is FAMLI?
- Timeline
- When Employees can use FAMLI
- Funding
- Calculating Premiums
- Private Plans
- Rulemaking
- Local Governments
- Questions

# What is FAMLI?

- Colorado's Family and Medical Leave Insurance (FAMLI) program will ensure Colorado workers have access to paid leave during certain life events.
- Colorado's FAMLI program will have capacity to cover most workers, including self-employed individuals and independent contractors.
- The FAMLI program is a social insurance program with both employers and employees contributing to the fund that will eventually pay out benefits.
- The premiums are set to 0.9% (through 2024) of the employee's wage, with 0.45% paid by the employer and 0.45% paid by the employee.
- The FAMLI premium rate is statutorily capped at 1.20%.



## Q4 2022

Soft Launch of  
My FAMLI+ Employer  
([famli.colorado.gov](http://famli.colorado.gov))



## Q1 2023

Employers must  
complete registration  
in My FAMLI+  
Employer



## January 1, 2024

Covered workers can begin  
submitting requests for FAMLI leave



# FAMLI Timeline

## January 1, 2023

Employers begin payroll deductions  
for FAMLI premiums



## April 30, 2023

First quarterly premium payments  
and wage reports due (30-day  
grace period)





## When can covered workers use FAMLI leave?

FAMLI will provide Colorado workers 12 - 16 weeks of paid leave...

- To manage their own serious health condition.
- To care for a family member with a serious health condition.
- To care for a new child (within the first year of birth, or foster placement, or adoption.)
- To make arrangements for military deployments.
- To address immediate safety needs and impact of domestic violence/sexual assault.



# How will FAMILI be funded?

## Premium Responsibilities Under Proposition 118

Employer Type	Employer Premium	Employee Premium	No Premium
9 or fewer employees		✓	
10+ employees	✓	✓	
Participating self-employed		✓	
Participating local government employee		✓	
Nonparticipating local government			✓
Nonparticipating self-employed			✓
Employer with private plan			✓

Table originally published in Colorado Blue Book 2020. Legislative Council of the Colorado General Assembly Research Publication No. 748-1

# Counting Your Employees

- Employer count will be calculated **once a year**.
- Total # of employees = # of employees on the payroll for a total of 20 or more calendar workweeks in the preceding calendar year.
- If an employer has ten or more employees who worked during 20 or more weeks in all of 2022, the employer is required to pay the employer share of the premium for all four quarters in 2023.
- Employees on leave must be counted if they are expected to return to active employment including:
  - paid/unpaid leave, sick or medical leave, other leaves of absence, disciplinary suspension etc.

# Counting Your Employees for FAMILI



**Seasonal Worker 1**  
22 WEEKS WORKED



**Seasonal Worker 2**  
20 WEEKS WORKED



**Full-Time Worker 1**  
33 WEEKS WORKED



**Full-Time Worker 2**  
19 WEEKS WORKED



All employees who work 20 or more weeks during the previous calendar year, even if they only work one day a week, need to be counted towards the employer's total headcount.

Any employee who works fewer than 20 weeks during the previous calendar year will not count as an employee when determining the employer's total headcount.

# Counting Remote Employees for FAMILI



- » **Total remote employees outside Colorado:** 9
- » Colorado employees: 3
- » Employer is required to pay and remit the full 0.9% premium for its 3 Colorado employees.

**Q:** Who counts toward the company's total number of employees if some employees work outside of Colorado?

**A:** If the total number of employees, including those working outside Colorado is 10 or greater, the employer is responsible for sending the full 0.9% premium (0.45% from employees and 0.45% from the employer) along with wage reports for its Colorado employees to the Division once a quarter.



# Counting Nationwide Employees for FAMILI



**Q:** Who counts toward the company's total number of employees if the employer is based outside of Colorado?

**A:** If the total number of employees working for the company nationwide is ten or greater, the employer is responsible for sending the full 0.9% premium (0.45% from employees and 0.45% from the employer) along with wage reports for its **Colorado** employees to the Division once a quarter.

- » **Total nationwide employees:** 15+
- » Colorado employees: 8
- » Employer is required to pay and remit the full 0.9% premium for its 8 Colorado employees.

# How much will employees receive when using FAMLI benefits?

Weekly wage	Weekly deduction	Weekly benefit	Maximum annual benefit	Percent of weekly wage
\$500	-\$2.25	\$450	\$5,400	90%
\$1,500	-\$6.75	\$1,020	\$12,240	68%
\$2,000	-\$9.00	\$1,100	\$13,200	55%
\$2,500	-\$11.25	\$1,100	\$13,200	44%
\$3,000	-\$13.50	\$1,100	\$13,200	37%

Table originally published in Colorado Blue Book 2020. Legislative Council of the Colorado General Assembly Research Publication No. 748-1

# Private Employers Are Not Exempt

**The bottom line:** Nearly every Colorado employer will be required to provide a robust paid family and medical leave program.

## Private Plans

Private employers will need to demonstrate their private plan provides equal or greater benefits and protections than the FAMLI plan.

## Self-Insured Private Plans

Employers using an equal or greater self insured plan will need to secure a surety bond to demonstrate the company's financial stability.

## Local Government Opt-Out

Local Government employers can vote to opt out of FAMLI without providing an equal or greater plan.

# Proposed Private Plan Rules

---

- **Private plans must include:**
  - the same number of weeks of benefits
  - same level of wage replacement
  - include no additional requirements or conditions
  - deduct no more than the same amount from employee paychecks
  - cover all employees through the duration of their employment
- **Private Plan Rules:**
  - All private employers will pay premiums starting January 1, 2023.
  - Refunds for any premiums paid in 2023 will be issued to employers with an approved private plan with an effective date on or before **January 1, 2024**.
  - Private plan applications must be received by October 31, 2023 in order to secure a refund for premiums paid in 2023.
  - Employers who apply for a private plan will be subject to an administration fee.



# FAMLI and Local Governments



Unlike private employers, local governments have options regarding their participation in Colorado's paid FAMLI program.

# A local government's options to participate:

## Participate in FAMLI.

- You pay the employer share of the premium like any other employer.
- That's 0.45% of wages if you have 10 or more employees, and 0% of wages if you have fewer than 10 employees.
- You remit employees' share of the premium (0.45% of wages) and submit wage data to the FAMLI Division once a quarter.

## Decline *all* participation in FAMLI.

- Your local government must vote not to participate.
- Then you must notify the FAMLI Division of your decision.
- The local government must revisit the decision to opt out at least every eight years.
- Not offering paid family leave could place a local government at a disadvantage when competing for talent with employers who do.

## Decline *employer* participation in FAMLI.

- If the local government votes to decline, it still has the option to assist its employees who want to individually participate in FAMLI.
- This means the local government would facilitate voluntary payroll deductions, remit the employee share of the premium, and submit wage data once a quarter to the FAMLI Division.

# Communicating With Your Employees

## 2023 FAMLI Program Notice

### Deductions From Employees' Wages Start January 1, 2023

Starting January 1, 2023, most Colorado workers (full-time, part-time and seasonal) will see a new deduction on their paychecks of 0.45% of their wages. This small deduction covers your contribution to Colorado's new, voter-approved Family and Medical Leave Insurance Program (FAMLI). For someone making \$45,000 per year, that's a deduction of less than \$1 per biweekly paycheck. To see what your estimated deduction will be, visit [famli.colorado.gov](https://famli.colorado.gov).

### Benefits Start January 1, 2024

Starting January 1, 2024, most Colorado workers (full-time, part-time and seasonal) will see a new deduction on their paychecks of 0.45% of their wages. This small deduction covers your contribution to Colorado's new, voter-approved Family and Medical Leave Insurance Program (FAMLI). For someone making \$45,000 per year, that's a deduction of less than \$1 per biweekly paycheck. To see what your estimated deduction will be, visit [famli.colorado.gov](https://famli.colorado.gov).

### Filing Claims

Employees will be able to file for benefits starting on January 1, 2023. Employees will be able to file for benefits starting on January 1, 2024. Employees will be able to file for benefits starting on January 1, 2024.

### Job protections and additional benefits

Employees will be able to file for benefits starting on January 1, 2023. Employees will be able to file for benefits starting on January 1, 2024. Employees will be able to file for benefits starting on January 1, 2024.

### Registration, Distribution, and Enforcement Published

Employees will be able to file for benefits starting on January 1, 2023. Employees will be able to file for benefits starting on January 1, 2024. Employees will be able to file for benefits starting on January 1, 2024.

### Other Important Information

Employees will be able to file for benefits starting on January 1, 2023. Employees will be able to file for benefits starting on January 1, 2024. Employees will be able to file for benefits starting on January 1, 2024.



## Your FAMLI Contributions Start in January.



Starting January 1, 2023, most Colorado workers (full-time, part-time and seasonal) will see a new deduction on their paychecks of 0.45% of their wages. This small deduction covers your contribution to Colorado's new, voter-approved Family and Medical Leave Insurance Program (FAMLI). For someone making \$45,000 per year, that's a deduction of less than \$1 per biweekly paycheck. To see what your estimated deduction will be, visit [famli.colorado.gov](https://famli.colorado.gov).

You will be able to apply for FAMLI benefits—like paid leave (for up to 12 weeks when you or a family member experiences a qualifying health issue—starting in January 2024).

### Frequently Asked Questions

- Why am I paying now for a benefit I cannot use for a year?**  
The FAMLI program is funded by premiums made by both employers and employees. Contributions made in 2023 will establish the fund that will eventually pay out benefits to Colorado workers who file claims starting on January 1, 2024.
- I did not vote for this, why must I contribute part of my paycheck?**  
Colorado voters passed Proposition 118 in 2020, that authorized the creation of the FAMLI program. The law now in effect, most businesses and most workers across the state are required to comply.
- Can I opt out?**  
No. The FAMLI Act does not allow employees to opt out of the program.
- Why don't I get paid for a claim now?**  
The FAMLI program is a social insurance program, and does not operate like a personal health savings account. Your employer's usual policies do not cover it when you apply for benefits. Instead, the state will eventually pay out benefits in 2024.
- Can I file a claim now?**  
No. Employees will not be able to file a claim until January 1, 2024. Employees will need to contact the FAMLI Division on how to apply for benefits in the period that is 2023.

[famli.colorado.gov](https://famli.colorado.gov)  
  
 We're @ColoradoFAMLI on Social!



**FAMILY AND MEDICAL LEAVE INSURANCE**

**2023 EMPLOYEE HANDBOOK TO FAMLI**

# Additional Resources

---

## Employer Tool Kit

- [HR Fact Sheet](#)
- [Pay Stub Example](#)
- [Breakroom Poster](#)
- [Premium and Benefits Calculator](#)
- [Local Government Fact Sheet](#)
- [Local Governments Page](#)
- [Local Government Guide](#)
- [File Specifications for TPAs](#)



# We want to hear from you!

We want to build a FAMLI program that is fair and meets the needs of both employers and workers.

Please help us by:

- Participating in our webinar series
- Sharing your ideas and concerns

Your input is essential!



**WEBSITE**  
famli.colorado.gov



**EMAIL**  
cdle\_famli\_info@state.co.us



**FACEBOOK, TWITTER  
INSTAGRAM, LINKEDIN**  
@ColoradoFAMLI



**Thank You!**  
Questions?





Date: October 23, 2022.  
For: October 26 Board of County Commissioners Meeting.  
From: Planning Department.  
Regarding: Summary of Recent Planning Department Work.

SAN JUAN COUNTY



The Planning Department has recently been working on these County applications:

- Review of the third plan submittal, received on October 13, for the Improvement Permit for Two Proposed 11-Unit Condo Buildings, named the Grizzly Building and the Vermillion Building, on a parcel known as “Phase 1,” located at Cascade Village Planned Unit Development (PUD) on Highway 550.
- Pre-construction questions, and review of the new Plat showing the amended County Road easement dedication, with the applicant, consultant, and contractor, for the proposed Anesi cabin and septic system, at the Carolina Mill Site located near Deer Park.
- The Planning Commission met on October 18 for a special work session, featuring a DOLA training presentation, regarding Planning Commission responsibilities and decision-making. Following the work session, the Planning Commission held a regular meeting and recommended approval of an application for a proposed residence in the Town Avalanche Hazard Overlay District, and then tabled a Town application for a proposed residence in a wetlands/hillside area, to request additional Army Corps clarification. The Planning Commission will meet next on November 1 and December 13.
- An application is incoming this week for a proposed cabin on a mining claim called the Sandusky Lode. I do not yet have any specific knowledge of the site/proposal. The Sandusky Lode application is expected to be on the December 13 Planning Commission meeting agenda.
- Documents have been received at the Courthouse regarding an addition to a recently approved County Improvement Permit. The applicant Nick Croce is requesting an addition to his Permit to allow for a proposed water storage pond. The site is located between Silverton and Gladstone, and it has an under-construction bed and breakfast structure.
- A relatively busy area of the County generating proposed development questions this past week is several vacant Tracts within the Know Your Neighbor Subdivision located on Lime Creek Road. In general this summer there was an increase in projects and questions about proposed development in our formerly-dormant subdivisions, including Know Your Neighbor, Mill Creek Estates, Cole Ranch, Twilight Meadow, and Cascade Village.
- A land buyer generated questions via emails for the Planning and Building Departments, about a proposed pedestrian only development of a claim, including septic system requirements and BLM access easement issues. The mining claim is located near the Mayflower Mill.
- The County staff is awaiting some additional documents regarding the continued Public Hearing for a Proposed Subdivision Plat Amendment for Lot 1 in the Cole Ranch Subdivision.
- Commissioners/citizens can contact me with any questions at “[planner@sanjuancolorado.us](mailto:planner@sanjuancolorado.us)”







Continuity & American Respite Plan Information



## 2022 Winter Conference

December 12-14, 2022 • Jefferson County

Online Registration Open Until:  
Thursday, December 1st, 2022

**REGISTER**

### Hotel Information

#### Westin Westminister

10600 Westminister Blvd, Westminister, CO 80020

#### Hotel Registration Cutoff Date

Monday, November 21, 2022

#### Hotel Information

There is a special rate of \$129 per night.

#### **Reservations can be made via:**

Call 888-627-8448 to reserve your room. Mention you are part of the Colorado Counties Annual Conference. Or click here to make your reservation online.

### Additional Information

- All delegates must register online.
- No phone registrations are accepted.
- CCI does not offer one-day or per-session registrations
- The registration fee includes admission to all sessions, meal functions, breaks and conference materials.
- CCI will follow all local and state public health orders in place.
- All conference sessions will be in person.

Contact Annie Olson at [aolson@ccionline.org](mailto:aolson@ccionline.org) or call **303-861-4076** with any special accommodations or dietary needs.

### Don't Miss Sessions On

- Governor Polis - Invited
- New Commissioner Orientation - Welcome to CCI!
- Navigating Board Dynamics
- HB21-1110 - Best Practice Implementation
- Dept. of Early Childhood
- Benefits of the CSU Extension

**VIEW TENTATIVE AGENDA**

### Sponsor Information

**Ensuring strong counties by strengthening the public/private partnership.**

The CCI Foundation Winter Conference has over 350 county decision makers in attendance. Cement relationships and establish new ones in county government—a multi-billion-dollar business that is seeking products and services.

As a sponsor of the 2022 CCI Foundation Winter Conference you will have the opportunity to get your name, products and services in front of people you want to reach—**DECISION-MAKERS!**

Sponsoring the CCI Foundation Winter Conference is the best way to get your product or service in front of county elected officials and establish your company or organization as a leader in your field and as a partner for county governments.

For more information or if you have questions, please contact Annie Olson at [aolson@ccionline.org](mailto:aolson@ccionline.org).

## SPONSOR

### 2022 Winter Conference Sponsored by

#### Reception Sponsor



Wagner Equipment Co.

#### Breakfast Sponsors



CTSI



Equifax

#### District Meeting Sponsor



Colorado Housing & Finance  
Authority

#### Lanyard Sponsor



iconergy

#### Bronze Sponsors



DLR Group



Honnen Equipment



CPS HR



**Tentative Schedule**  
*All Meetings Held at the Westin Westminster*  
*Schedule as of October 17, 2022*

**Monday, December 12**

- |               |   |
|---------------|---|
| 11:30am – 2pm | <b>ACCA Pre-Conference Workshop</b>   |
| 1 – 6 pm      | <b>Registration Open</b>  |
| 1:30 – 3pm    | <b>CCI New Commissioner Orientation</b>   |
| 1:30 – 3pm    | <b>CCI Concurrent Issue Session<br/>HB21-1110 Best Practice Implementation, Websites Accessible for<br/>Blind</b> |
| 2:45 - 3:15pm | <b>Coffee Break/Visit Sponsor Tables</b>  |
| 3:15 – 4:30pm | <b>CCI Concurrent Issue Session<br/>Navigating Board Dynamics</b>   |
| 3:15 – 4:30pm | <b>CCI Concurrent Issue Session<br/>Agriculture Session</b>   |
| 3:15 – 4:30pm | <b>CCI Concurrent Issue Session<br/>Colorado Brownfields Funding</b>  |
| 4:30 – 6:30pm | <b>President's Reception</b><br><i>Sponsored by Wagner Equipment</i>  |



**Tuesday, December 13**

7 am – 5pm                    **Registration Open**

7:00 – 8:45am                **Breakfast for All Attendees**  
*Sponsored by CTSI*



County Workers' Compensation Pool & Colorado Counties Casualty and Property Pool Meeting  
The members of the County Workers' Compensation Pool and the Colorado Counties Casualty and Property Pool combine the business of both pools into one annual meeting.

The business of each pool will be handled separately with each pool's members voting on their pool's budget, coverages, and contribution formula. In addition, an election will be held to fill positions on the CWCP and CAPP Boards of Directors.

The meeting concludes with a drawing for twelve \$50 bills for meeting attendees sponsored by Arthur J. Gallagher Risk Management Services, Inc., the CWCP and CAPP Broker.

9 – 10:30am                    **CCI Opening General Session**

**Speaker**  
Governor Jared Polis – Invited

**Moderator**  
Felix Lopez, Commissioner, Las Animas County, CCI President

10:30 – 10:45am                **Coffee Break/Visit Sponsor Tables**

10:45 am – Noon                **CCI General Session**

10:45am – Noon                **CARSE Issue Session**  
**Accelerated Bridge Construction: InQuik Bridge System**

InQuik manufactures an innovative modular system to accelerate bridge construction that enables counties to deliver concrete bridge projects faster, with reduced risk and potential cost savings, while remaining fully standard-compliant. Inquik supplies the only Cast-in-Place ABC solution.

**Speaker**  
Logan Mullaney, President, InQuik Bridge Systems

10:45am – Noon                **CHSDA Issue Session**

Noon – 3pm

**CCI District Meetings/Lunch**  
**Sponsored by Colorado Housing & Finance Authority**



**Eastern District**

**Front Range District**

**Mountain District**

**Southern District**

**Western District**

Noon – 1pm

**CHSDA, CARSE and Other Attendees Lunch**

1 – 1:45pm

**CARSE Issue Session**

2 – 2:45pm

**CARSE Issue Session**

2:15 – 4pm

**CHSDA Issue Session**

3 – 3:10pm

**CCI 50,000+ Caucus Meeting**  
**Election of CCI Board Secretary & Treasurer**

County members of the 50,000+ Caucus includes: Adams, Arapahoe, Douglas, Eagle, El Paso, Garfield, Jefferson, Larimer, La Plata Mesa, Pueblo and Weld

3 – 3:20pm

**Coffee Break/Visit Sponsor Tables**

3 – 4:30pm

**CARSE Issue Session**

3:25 - 5pm

**CCI Business Meeting**

- **Approval of 2023 Budget**

**NACo Legislative Conference Meeting** – If you plan to attend the NACo Legislative Conference in 2023, please stay for a quick meeting following the adjournment of the CCI Business Meeting to discuss meetings CCI is planning for in Washington, DC.

5:30 – 7:30pm

**CCI Dinner, Awards & Auction**

**Wednesday, December 14**

7 am – Noon

**Registration Open**

7– 8:30am

**Breakfast for All Delegates  
Sponsored by Equifax**



8:45-10am

**CCI General Issue Session**

8:45 – 9:30am

**CARSE Issue Session**

8:45 – 10:15am

**CHSDA Issue Session**

9:45 – 10:30am

**CARSE Issue Session**

10-10:15am

**Coffee Break/Visit Sponsor Tables**

10:15 – 11:30am

**CCI Concurrent Issue Session  
Colorado Department of Early Childhood Update**

10:15 – 11:30am

**CCI Concurrent Issue Session  
Benefits of the CSU Extension System**

10:30 – 11:45am

**CHSDA Issue Session**

10:45 – 11:30am

**CARSE Issue Session**

**Conference Concludes**



**News** [Local News](#) [Nation & World](#) [New Mexico](#) [Education](#)

## In rugged San Juan County, more women than men involved with search and rescue



**'All of a sudden, a place that felt so friendly and beautiful and challenging can feel really big and scary'**

By Christian Burney Herald Staff Writer

Friday, Oct 28, 2022 5:00



Erin Laine, left, and Melissa Flynn, both with San Juan County Search and Rescue in Silverton, look through some of the equipment they use on rescue missions in Silverton on Oct 17. (Jerry McBride/Durango Herald)



SILVERTON – Search and rescue is a demanding job that routinely tests rescuers' physical endurance and mental fortitude. The field, mostly dominated by men, isn't always the most welcoming environment for women. But the women who volunteer at San Juan County Search and Rescue find it is among the most rewarding experiences they've ever had.

Silverton Medical Rescue combines its EMS and San Juan County Search and Rescue teams. The hybrid team consists of 34 volunteers and a dozen full-time or part-time staff members. The ratio between men and women is nearly evenly split, said Tyler George, director of Silverton Medical Rescue and San Juan Search and Rescue team leader.

PHOTO BY TERRILL



and search and rescue. But he hadn't served on a team so evenly split between men and women until now.



Hannah Green, a professional endurance athlete and member of San Juan County Search and Rescue, FaceTimes into an interview Photo: Fern



Melissa Flynn, who joined San Juan County Search and Rescue in 2020, said it feels “great” to be a woman on the team because she isn’t treated differently than any of her colleagues.

“Everybody, all of us, make sure that we’re just as capable as the others,” she said. “And it’s felt really good to be treated with respect and equality. You don’t always get that everywhere you go, especially as a female in the EMS world or the search and rescue world.”

She is also studying nursing and said helping people has always been a goal of hers.

Hannah Green, who is a professional endurance athlete and joined San Juan Search and Rescue last year, said it helps that everyone in Silverton is so welcoming and willing to check in on rescuers to make sure rescuers are doing OK.

“That’s both the beauty of our team and our community,” she said. “... I feel like that’s very rewarding to have so many strong females.”

Strength, regardless of one’s sex or gender, is vital to being a successful rescuer in the San Juans. Strength and determination, George said. The mountains that cocoon the town of Silverton are stunning, but they are also perilous.

### **The gnarliest terrain in San Juan County**





Some of the calls that San Juan County Search and Rescue have gone on are marked on a map in an office Oct. 17 in Silverton. The most common calls are ATV rollovers and accidents, but calls for service can range from crashes to medical emergencies, missing persons and avalanches. (Jerry McBride/Durango Herald)



The Weminuche Wilderness, probably the most difficult and hard to access terrain in San Juan County Search and Rescue's service area, is full of "steep, rocky peaks and chossy, loose rock," Flynn said.



Accessing the Weminuche Wilderness is easier when a helicopter is available for an airlift, but that's not always the case – the weather changes every 10 minutes, George said. Sometimes, rescuers have to go in on foot with ropes and climbing gear to navigate the gnarliest terrain in San Juan County, Flynn said.

Erin Laine, a professional mountaineer guide San Juan County Search and Rescue member since 2020, said the ruggedness and remoteness of the mountains are why she lives in Silverton. But although the mountains often feel friendly, they can quickly become intimidating based on the mission at hand.



From left, Tyler George, director of Silverton Medical Rescue and team leader with San Juan County Search and Rescue; Erin Laine and Melissa Flynn, both with San Juan County Search and Rescue; and DeAnne Gallegos, San Juan County spokeswoman, in Silverton on Oct 17. (Jerry McBride/Durango Herald)



“All of a sudden, a place that felt so friendly and beautiful and challenging can feel really big and scary and rugged and hard,” she said.

ATV rollovers are the most common incidents rescuers respond to, Flynn said. They frequently occur on the sides of roads, but with hundreds of miles of isolated roads within San Juan County Search and Rescue’s service area, even common calls can require a lot of time and effort to respond.

Rescuers respond to any reported rollover on U.S. Highway 550 or any car or vehicle crash between Purgatory Resort and Red Mountain Pass, George said.

Other calls involve lost or injured hikers, snowmobile accidents, medical emergencies such as broken insulin pumps, and, most dangerous, avalanches, he said. He has noticed that isolated lower leg injuries have become more common in recent years for hikers and overnight campers, particularly in summertime.



Melissa Flynn, left, and Erin Laine, both with San Juan County Search and Rescue in Silverton, look through some of the equipment they use on rescues in Silverton on Oct 17. Flynn is enrolled in nursing school and Laine doubles as a professional mountaineer guide. (Jerry McBride/Durango Herald)



Flynn, Green and Laine were all attracted to search and rescue work because of their adoration for mountain life and outdoor recreation. But like the mountains themselves, the line of duty is etched in peaks and valleys.

Search and rescue missions for missing persons aren't always successful. And team members never forget an incident, Flynn said.

When thunderstorms, hail and forecasts of flash floods impeded the search for 22-year-old Daniel Lamthach of Salt Lake City, who went missing in the area of Molas Lake on July 17 after embarking on a day hike, the three women pressed forward in their search for him despite the growing danger, said DeAnne Gallegos, spokeswoman for San Juan County.

The emergency management office announced in early August that San Juan County Search & Rescue called off its search for Lamthach because of the treacherous weather conditions. He has yet to be found, but he is also not forgotten.

Flynn said she and the others still talk about Lamthach and other unresolved cases. They bounce ideas off each other, wondering where he could have gone.





Radios used by San Juan County Search and Rescue sit ready for the next call. Tyler George, director of Silverton Medical Rescue and team leader for San Juan Search and Rescue, said people need to do their research and ensure they bring proper equipment for a trip into the wilderness. (Jerry McBride/Durango Herald)



“Of course it’s heavy and hard,” Laine said. “You can only imagine what everyone involved must be feeling.”

Laine’s first rule of wilderness medicine is “do the best you can with what you have.” She said that has become her mantra.

Green said she has been on missions where she felt overwhelmed with all the possibilities of what could have happened to their missing person.

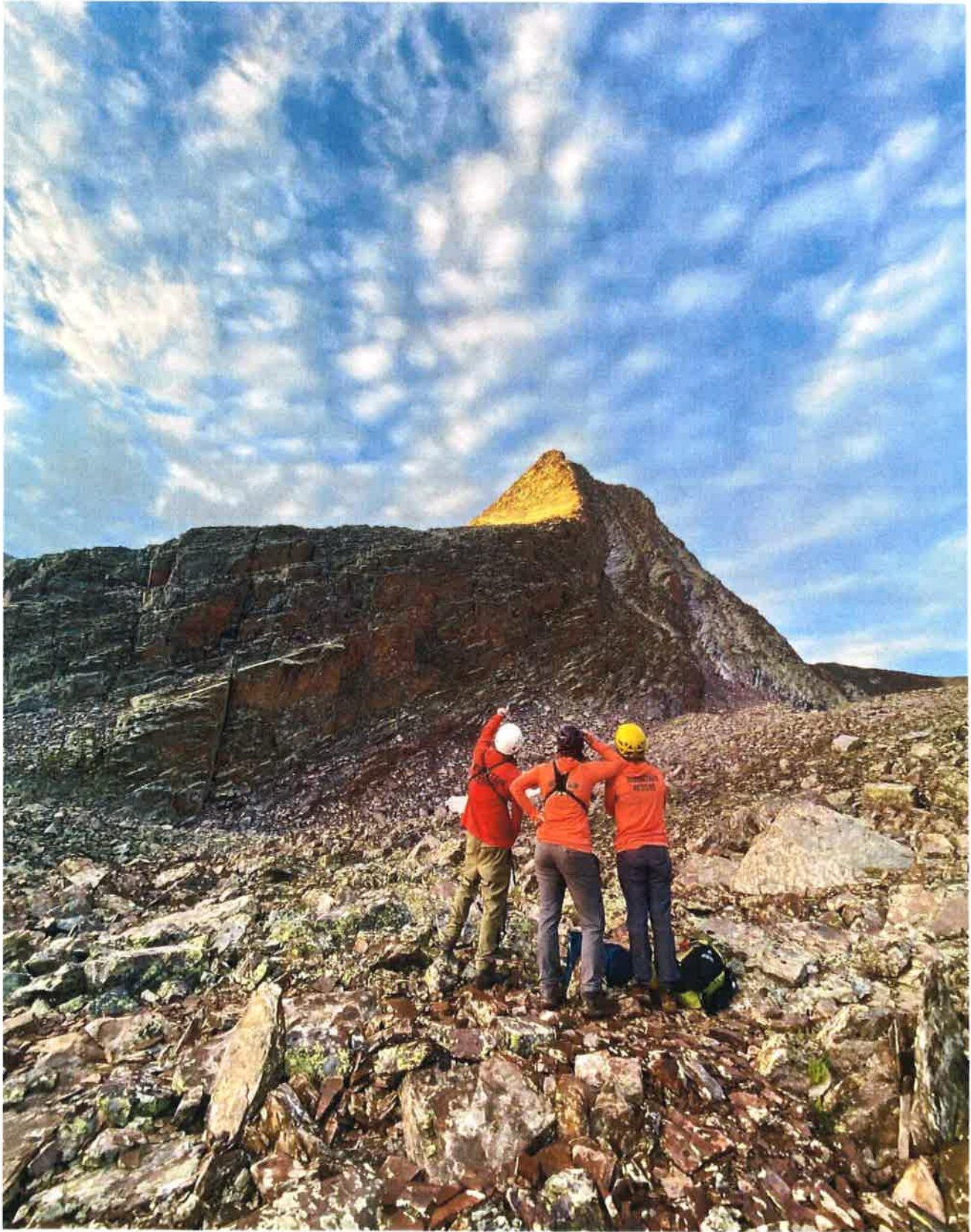
It isn’t easy to let go of unsuccessful searches, Flynn said. Sometimes she carries guilt because she couldn’t find someone. But San Juan County Search and Rescue offers strong support services to help members find closure.

George said many EMS people, including his team, adopt the mantra, “It’s not your accent.”

“You’re there to do good. You’re there to do anything you can, everything you’ve been trained to do. To use any skills that you have,” he said. “... We’ve got the highest contiguous mountains in the lower forty-eight states. They’re wild and rough. You just have to remember that you’re there to help. You can only help so much, and at the end of the day it’s not your fault.”

Laine said search and rescue has provided some of the most rewarding experiences and hardest times of her life. Having support structures in place is key to coping with the tribulations of mountain missions. For her, that means having supportive friends and an understanding therapist who knows what she needs to grieve after a tough call.





Melissa Flynn, center, during the search for missing 22-year-old Daniel Lanthach in July. (Courtesy San Juan County Search and Rescue)





Green said her first mission taught her the importance of checking in with herself and her friends. She said finding a missing person alive is rewarding and is a much happier ending, but every incident is equally important.

San Juan County Search and Rescue pays for a variety of resources for its team, including stress-related injury courses and free therapy sessions.

### **Success and rewards**

Difficult missions, both through physical demands and disappointing conclusions, take their toll on rescuers. But there is plenty to appreciate about the work. Flynn said whether they keep someone safe, bring someone back alive, or recover a body to bring home to a family, there are rewards in all aspects of search and rescue.

“Even if it doesn’t necessarily have the outcome that we would like, I think just knowing that we gave all of what we had to try and help somebody is the reward of this job,” she said. “It is cool when you’re able to use all of these skills that you train for. So when you have a mission, does that involve the rope work or the train and the helicopter? ... It’s cool to see everything come together.”

Flynn said she finds joy in being someone’s “shining light” in their darkest hour. She said she has a “fairly bright energy” around people and likes caring for others, so search and rescue complements her nursing studies because it pairs her outdoor skills and fitness with her nurturing side.

Laine said she built much of her mountaineering skill set through the “selfish” pursuit of personal fulfillment, but she finds the opportunity to put her skills to use helping others rewarding.

“Maybe someone goes home to their family who wouldn’t have,” she said.

George said he has been on the receiving end of search and rescue missions and he appreciates that there are people willing to volunteer their time to help people lost in the wilderness. And the camaraderie that develops among team members is one of the best feelings.

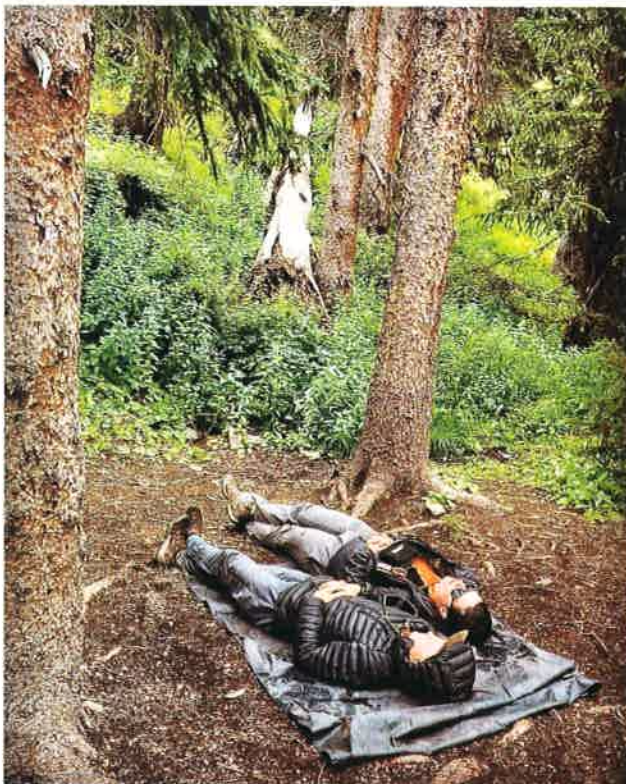
“When you finally get done with a real difficult call or some of these really hard ones where you have multiple fatalities, I find that it (camaraderie) just brings everybody closer together,” he said.

*cburney@durangoherald.com*





Some of the calls that San Juan County Search and Rescue have gone on are marked on a map in an office in Silverton. (Jerry McBride/Durango Herald)



Hannah Green, left, and Melissa Flynn rest during the search for 22-year-old Daniel Lamthach, who went missing in the Molas Lake area on July 17. The rescuers spent four days in



Melissa Flynn, far right, with wildland firefighters during the

# SAN JUAN COUNTY ROAD DEPARTMENT

## Monthly Road Maintenance Report

SEPTEMBER 2022

County road #2 Eureka, grade, spread gravel and fill potholes etc. Removed rocks along county road ROW!

1-772G grader, 18 hours.

2-772G grader, 27 hours.

936 loader, 3 hours.

Int. dump truck, 3 hours.

Pickup trucks, 7 hours.

---

County road #110 Gladstone, grading, clean ditches, rock removal and haul and spread some gravel.

1-772G grader, 25 hours.

2-772G grader, 6 hours.

936 loader, 4 hours.

Int. dump truck, 3 hours.

Pickup trucks, 12 hours.

60 tons gravel.

---

County road #10- #11, Corkscrew Pass from Gladstone to top. Worked on Ouray County side in the switchbacks to repair a couple washouts and a very dangerous condition. Installed two 15"x 20' plastic culverts. Repaired a drainage that was going to be a possible road closure if not repaired! Graded and cut and fill cleaned ditches.

D6T tractor, 59 hours.

1-772 grader, 4 hours.

Pickup trucks, 9 hours.

D6T tractor, 7 hours in Ouray County.

County road #14 Brooklyns/ Us Basin, grade and clean ditches and culverts. Fill deep hole etc.

1-772G grader, 10 hours.

Pickup, 2 hours.

---

County road #33 Kendall Mt. Grade and pull ditches to above the Idaho slide. Check driveway accesses.

772G grader, 5 hours.

Chevy Pickup, 2 hours.

---

County road #22 River road, grade and fill holes.

2-772G grader, 6 hours.

---

County road #51, 51A and 51B, Minnehaha, Upper Gold King and Lead Carbonate Mine access. Clean ditches and unplug culverts. Cut and fill and clean slough and trees. Had to remove No trespassing/ Private property form County road ROW for the third time!

D6T tractor, 28 hours.

Pickup trucks, 4 hours.

772G grader, 2 hours.

---

County road #21 Arrastra Gulch, grade and clean Ditches.

1-772G grader, 3 hours.

---

County road #3 Stony Pass, check road and shovel culverts.

Pickup truck, 5 hours.

---

Equipment Maintenance and Repairs , 42 hours.

*Had to purchase a new tire for Pete Misel's backhoe. \$1,340.00  
Blew out a rock installing a culvert on CR-110*

Louie Girodo took 5 days vacation and 8 hours comp-time.

---

Mike Maxfield fell in the County shop and hit his knee on the concrete floor while carrying a 5 gallon can of oil and injured his knee on 9/26/22 he has been on State Comp claim and time off since.

---

I have gotten a couple of bids or quotes for a new equipment trailer and 25/30 ton three axle tilt deck trailer. #1 Felling Trailers Inc. Power Equipment in Grand Junction \$52,000 or more for a steel deck. #2 4 Rivers Equipment in Farmington, NM. \$58,655.00. We might find a used one but had not found a good one yet! This would be a long time purchase the old one lasted 35 years! The old trailer can not be used on any State highway needs to be REPLACED!

---



**FT-50-3 T**

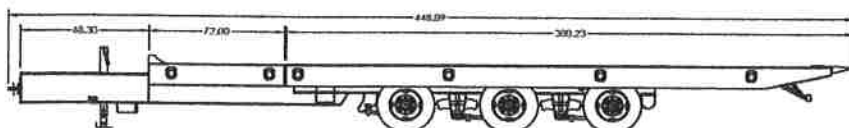
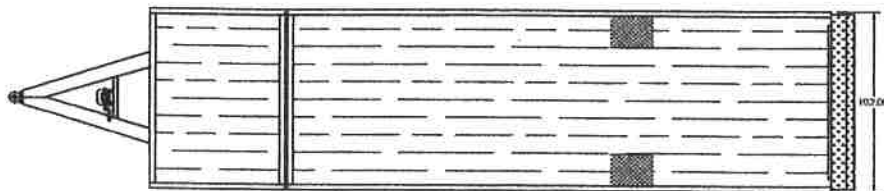
**Deck Over Hydraulic Tilt**

**R LBS: 61,200**

**GAWR LBS: 54,480**

**WEIGHT LBS: 11,200**

**CAPACITY LBS: 50,000**



*#52,000 Plus*

Name	Standard Features	Std. Qty	UOM
	<b>FT-50-3 T</b>	1	
Deck	Stationary Deck	6	Feet
Deck	White Oak 2" Nom	1	Std
Length	Add Tilt Deck Length (Includes Approx. 12" Approach Plate)	25	Feet
Deck	White Oak 2" Nom	1	Std
Deck Height	36" Loaded	1	Inches
	102" OD	31	Feet
Discs	D-Rings, 1" ** Bent ** - With Stationary Platform	12	Each
	Air, ABS 2S/1M, Meritor WABCO (Parking brakes on all axles)	1	Std
	25K Oil Bath	3	Std
Wheels	49" Spread (Spring), 9700 Hutch	1	Opt
Wheels	215/75R 17.5 H, 8 Bolt [17.5 x 6.75] Hub Pilot	12	Each
Length	Center of Coupler to Headboard, Appx	5	Feet
Eye	3" Adjustable Lunette Eye/Pintle, [C] 66,000 lb Plate Mount (3/4" Bolt)	1	Std
	25K 2-Speed Drop Leg	1	Std
	7 Pole Semi	1	Std
	LED Lights (Peterson), Sealed Wiring Harness (Sealco)	1	Std
Color	Felling Black # CCA945378 (White Felling Decal)	1	Std
Color	White	1	Std
	Air Operated Tilt Deck Lock	1	Opt
	2 Steps, 1 on the Standard Hitch and 1 in front of Axles on Roadside	2	Std
	5/8" Safety Chains, Grade 80	1	Std
	Document Holder	1	Std
	Toolbox, with Lockable Cover	1	Std
	Hydraulic Tank with Locking Tilt Valve	1	Std
	Dual Self Actuating Hydraulic Cushion Cylinders	2	Std
	Air bag assist tilt (up only)	1	Std
	61,200 lbs	1	Std

QUOTATION

To: San Juan County  
1450 Greene St.  
Silverton, CO 81433  
Attn: Mr. Louis Girodo

Date: 09-29-2022  
FOB: 4 Rivers Farmington  
Delivery Date: 9-10 Months ARO  
(Quotation Void After 30 Days)

---

New 2023 Towmaster T-50T Tilt Deck Over Trailer Equipped With 102" x 24' Long 2" Nominal Oak Tilting Deck, 3 – 22,500 Lb. Oil Bath Axles, Spring Ride Suspension, 49" Axle Spread, Air Brakes 2S/1M, 12-235/75R17.5 Load Range "H" Tires, 12- Steel Outboard Hub Piloted Wheels, 25,000 Lb. 2 Speed Drop Leg Jack, LED Lights, 7 Pole Round Plug, 3" Pintle Ring, Black Paint, 8 "D" Ring Tie Downs, Plus All Standard Equipment. \$ 59,180.00 List

Options:

Air Lift Front Axle: \$ 3,695.00  
16 Tie Downs ILO Std. 8 \$ 210.00  
Plate W/ Grouser Bars Outside 24" Of Main Deck: \$ 3,250.00  
DOT Inspection: \$ 160.00

**Total List: \$ 66,495.00**  
**Less 16% SOURCEWELL Contract 121918-MNR Discount: \$ -10,639.20**  
**Adjusted Purchase Price: \$ 55,855.80**  
**Plus Factory Freight: \$ 1,800.00**  
**Plus PDI: \$ 1,000.00**  
**Total San Juan County CO. SOURCEWELL Contract Purchase Price: \$ 58,655.80**

Warranty:

12 Months Parts & Labor Warranty. FOB a 4 Rivers Facility.

---

By: Daran Tyson

---

Accepted By: Louis Girodo

---

Order Accepted By: 4 Rivers Equipment