

EMPLOYMENT OPPORTUNITY SAN JUAN COUNTY EQUIPMENT OPERATOR

San Juan County Colorado is currently accepting applications for the position of County Road and Bridge Equipment Operator.

The successful candidate must be able to safely and efficiently operate various types of equipment including but not limited to Road Grader, Bulldozer, Loader, Dump Truck, etc. for the maintenance and snow removal of San Juan County Roads.

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disability to perform the essential functions.

The minimum qualifications for an applicant is a high school diploma or general education degree (GED) and a valid Colorado Drivers License. A Commercial Driver's License (CDL) is preferred. The applicant will be required to obtain a CDL within 180 days of employment.

They should have at least two years of heavy equipment experience, preferably including snow removal. Applicants with welding and mechanical experience will be preferred.

Applicants shall demonstrate the ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. The ability to apply common sense understanding to carry out detailed, but uninvolved written or oral instructions. The ability to work well with others in a group or individually.

The successful candidate is expected to contribute to building a positive team spirit, exhibit sound and accurate judgment, uses time efficiently, approaches others in a tactful manner, reacts well under pressure, and accepts responsibility for own actions.

The successful candidate is expected to observe safety and security procedures, determines appropriate action beyond guidelines, reports potentially unsafe conditions, stores equipment and materials properly.

The successful candidate will have the ability to adapt to changes in the work environment, changes approach or method to best fit the situation, be able to deal with frequent change, delays, or unexpected events; Is consistently at work and on time; Follows instructions, responds to management direction; Commits to long hours of work when necessary to complete required tasks; and demonstrates accuracy and thoroughness.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The employee is frequently required to sit, climb, and use hands to signal and handle equipment. The employee is occasionally required to stand, walk, crawl, kneel, bend, and reach with hands and arms above their shoulders. The employee must occasionally lift and/or move

anywhere up to 50-75 lbs. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision and depth perception.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly exposed to moving mechanical parts, vibrations, and is usually loud and dusty; outside weather conditions can include rain, snow and below freezing temperatures. The employee may be required to work beyond the usual work hours including early mornings, evenings and weekends.

This is a full-time position with an annual salary of \$59,050.00. Benefits include health, dental and life insurance.

Applications may be picked up at the San Juan County Clerk and Recorder's Office at 1557 Greene St. Silverton, Colorado or may be downloaded at <https://sanjuancounty.colorado.gov/jobs>. Completed applications must be received by the Office of the County Clerk no later than 4:00 p.m. on Friday June 20, 2025. Applications may be submitted to the Clerk's Office at 1557 Greene St., by mail to San Juan County Clerk and Recorder, PO Box 466, Silverton CO 81433 or by email to admin@sanjuancolorado.us

If you have any questions, please contact County Road Supervisor Rusty Melcher at 970-387-9932 or via email at roads@sanjuancolorado.us.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, or national origin. EOE